

LORRIE BUSHBY, BSN, RN

NURSING EXECUTIVE · CLINICAL & PERIOPERATIVE OPERATIONS LEADERSHIP

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EXECUTIVE PROFILE

Nursing executive with nearly two decades inside Saudi Arabian and Kuwaiti healthcare — including a decade at King Faisal Specialist Hospital & Research Centre — built on more than two decades of perioperative nursing in Canada. Leads perioperative and critical care operations at scale, with CBAHI surveys completed at **zero findings** in both 2021 and 2024 and a leadership contribution to the first **ANCC Magnet** designation awarded in Riyadh. Registered with the Saudi Commission for Health Specialties through April 2027 and seeking to return to the Kingdom as Chief Nursing Officer.

PROFESSIONAL EXPERIENCE

Assistant Clinical Director

2025 – 2026

Clearpoint Health Network — Maples Surgery Centre · Winnipeg, MB, Canada

- Directed clinical operations for a three-theatre ambulatory surgical centre, with responsibility for its clinical teams.
- Held accountability for clinical revenue integrity and billing accuracy, alongside competency assessment and professional development for the clinical team.

Head Nurse — Main OR, Minor OR, CS OR & Endoscopy

2023 – 2025

King Abdullah bin Abdulaziz University Hospital · Riyadh, Saudi Arabia

- Held operational accountability for the Main, Minor and Caesarean-section ORs and Endoscopy within a university teaching hospital.
- Led perioperative readiness for the **2024 CBAHI survey, achieving zero findings** across perioperative nursing and anaesthesia.
- Supported Nursing Administration on workforce planning, staffing coordination and nursing onboarding; served on the Nursing Executive/Advisory, Privileging & Credentialing and Capital Equipment Purchase committees.

Director, Perioperative Services

2022 – 2023

Taiba Hospital · Sabah Al Salem, Kuwait

- Directed a full perioperative and critical care portfolio — Pre-Admission Assessment, PreOp, OR, Recovery, **SICU, CCU and Interventional Radiology** — aligned with organisational strategy and regulatory standards.

Nurse Director, Perioperative Services (promoted from Nurse Manager)

2016 – 2021

Aldara Hospital & Medical Center · Riyadh, Saudi Arabia

- Accountable for PreOp, OR, PACU, Endoscopy and Sterile Processing across the hospital's surgical services.
- Led perioperative readiness for the **2021 CBAHI survey, achieving zero findings**; authored perioperative policies, standards of practice and competency-based assessments.
- Clinical Activation Team Lead for Perioperative Services**, commissioning a brand-new private hospital — department setup, service expansion and equipment evaluation; directed the Cerner SurgiNet build and training programme (2017–2020) and contributed to the Costing, Pricing & Insurance Contracts and Revenue Cycle committees.

Progressive Nursing Leadership & Informatics Roles

2006 – 2016

King Faisal Specialist Hospital & Research Centre · Riyadh, Saudi Arabia

- Contributed at leadership level to the **ANCC Magnet designation awarded in 2014** — the first organisation in Riyadh to achieve it — on the resource utilisation and reporting committee and the site-visit hosting committee for the appraisal delegates.
- Lead Nursing Affairs representative for the Cerner **Clairvia and Capacity Management** implementation, covering acuity-based staffing organisation-wide.
- Advanced through Staffing & Scheduling Specialist, Nursing Informatics Specialist and Nurse Systems Manager; established workforce and safety analytics reporting with **Press Ganey** and monthly KPI reporting to nursing leadership.

Staff Nurse, Operating Room

1985 – 2006

McKellar General Hospital, amalgamated into Thunder Bay Regional Health Sciences Centre · Thunder Bay, ON, Canada

EXECUTIVE STRENGTHS

Nursing & Clinical Executive Leadership
Perioperative & Critical Care Operations
CBAHI & ANCC Accreditation Readiness
Quality, Patient Safety & Risk
Workforce Planning & Staffing Analytics
Performance Indicators, Benchmarking & Reporting
Clinical Informatics & EHR Systems
Budget, Capital & Equipment Planning
Revenue Cycle & Billing Oversight
Physician & Interdisciplinary Partnership
Policy & Competency Development
Change Leadership
Coaching, Mentoring & Succession

LICENSURE & CREDENTIALS

Saudi Commission for Health Specialties (SCFHS)

Specialist — valid to April 2027

College of Nurses of Ontario (CNO)

Registered Nurse (RN) — non-practising, valid to December 2026

Basic Life Support (BLS)

Heart & Stroke Foundation of Canada — valid to October 2026

EDUCATION

Bachelor of Science in Nursing (BSN)

Grand Canyon University
Phoenix, Arizona, USA · 2015

Operating Room Techniques — Certificate

Confederation College
Thunder Bay, ON, Canada · 1985

Diploma in Nursing

Confederation College
Thunder Bay, ON, Canada · 1983

ACCREDITATION RECORD

CBAHI — 2024

Zero findings, perioperative nursing & anaesthesia (KAAUH)

CBAHI — 2021

Zero findings, perioperative nursing & anaesthesia (Aldara)

ANCC Magnet — 2014

First designated organisation in Riyadh (KFSH&RC)